

**Last Frontier Council  
Adult Leader Training Policy  
Approved November 19, 2009**

**Purpose**

Properly trained adult leaders are essential to deliver a quality program and to achieve the Aims and Mission of the Boy Scouts of America. In support of the National Council's plans to require training for all top leaders and direct-contact leaders by 2012 and to emphasize the importance of properly trained leaders, the Last Frontier Council Training Committee adopts this policy to require Top Leaders, Committee Chairs and Direct-Contact Leaders to be trained for their positions. Top leaders include Cubmasters, Scoutmasters, Varsity Coaches, and Venturing Crew Advisors. Direct-contact leaders include Assistant Cubmasters, Assistant Scoutmasters, Associate Crew Advisors, Den leaders and Assistant Den Leaders.

**Top Leader and Committee Chair Training Requirements**

Effective with re-chartering in 2011 and each subsequent year, all Top Leaders and Committee Chairs are required to have completed training as follows:

<p><b><u>Cubmaster</u></b></p> <ol style="list-style-type: none"> <li>1. Cubmaster Fast Start</li> <li>2. This is Scouting</li> <li>3. Cubmaster Leader Specific</li> <li>4. Youth Protection</li> </ol>	<p><b><u>Pack Committee Chair</u></b></p> <ol style="list-style-type: none"> <li>1. Pack Committee Fast Start</li> <li>2. This is Scouting</li> <li>3. Cub Scout Committee Member Leader Specific</li> <li>4. Youth Protection</li> </ol>
<p><b><u>Scoutmaster</u></b></p> <ol style="list-style-type: none"> <li>1. Boy Scouting Fast Start</li> <li>2. This is Scouting</li> <li>3. Scoutmaster and Assistant Scoutmaster Leader Specific</li> <li>4. Introduction to Outdoor Leader Skills</li> <li>5. Youth Protection</li> </ol>	<p><b><u>Troop Committee Chairman</u></b></p> <ol style="list-style-type: none"> <li>1. Boy Scouting Fast Start</li> <li>2. This is Scouting</li> <li>3. Troop Committee Challenge</li> <li>4. Youth Protection</li> </ol>
<p><b><u>Varsity Team Coach</u></b></p> <ol style="list-style-type: none"> <li>1. Varsity Scouting Fast Start</li> <li>2. This is Scouting</li> <li>3. Varsity Leader Specific</li> <li>4. Introduction to Outdoor Leader Skills</li> <li>5. Youth Protection</li> </ol>	<p><b><u>Varsity Team Committee Chair</u></b></p> <ol style="list-style-type: none"> <li>1. Varsity Scouting Fast Start</li> <li>2. This is Scouting</li> <li>3. Varsity Leader Specific</li> <li>4. Youth Protection</li> </ol>
<p><b><u>Venturing Crew Advisor</u></b></p> <ol style="list-style-type: none"> <li>1. Venturing Fast Start</li> <li>2. This is Scouting</li> <li>3. Venturing Leader Specific</li> <li>4. Venturing Youth Protection</li> </ol>	<p><b><u>Venturing Crew Committee Chair</u></b></p> <ol style="list-style-type: none"> <li>1. Venturing Fast Start</li> <li>2. This is Scouting</li> <li>3. Venturing Leader Specific</li> <li>4. Venturing Youth Protection</li> </ol>

## **Direct Contact Leader Training Requirements**

Effective with re-chartering in 2012 and each subsequent year, direct contact leaders registered as identified below are required to have completed training as follows:

<p><b><u>Cub Scout Tiger Den Leader &amp; Assistant Tiger Den Leader</u></b></p> <ol style="list-style-type: none"> <li>1. Tiger Leader Fast Start</li> <li>2. This is Scouting</li> <li>3. Tiger Den Leader Specific</li> <li>4. Youth Protection</li> </ol>	<p><b><u>Assistant Cubmaster</u></b></p> <ol style="list-style-type: none"> <li>1. Cubmaster Fast Start</li> <li>2. This is Scouting</li> <li>3. Cubmaster Leader Specific</li> <li>4. Youth Protection</li> </ol>
<p><b><u>Cub Scout Den Leader and Assistant Den Leader</u></b></p> <ol style="list-style-type: none"> <li>1. Den Leader Fast Start</li> <li>2. This is Scouting</li> <li>3. Cub Scout Den Leader Specific</li> <li>4. Youth Protection</li> </ol>	<p><b><u>Assistant Scoutmaster</u></b></p> <ol style="list-style-type: none"> <li>1. Boy Scouting Fast Start</li> <li>2. This is Scouting</li> <li>3. Scoutmaster and Assistant Scoutmaster Leader Specific</li> <li>4. Introduction to Outdoor Leader Skills</li> <li>5. Youth Protection</li> </ol>
<p><b><u>Webelos Den Leader &amp; Assistant Webelos Den Leader</u></b></p> <ol style="list-style-type: none"> <li>1. Webelos Leader Fast Start</li> <li>2. This is Scouting</li> <li>3. Webelos Den Leader Specific</li> <li>4. Youth Protection</li> </ol>	<p><b><u>Associate Venturing Crew Advisor</u></b></p> <ol style="list-style-type: none"> <li>1. Venturing Fast Start</li> <li>2. This is Scouting</li> <li>3. Venturing Leader Specific</li> <li>4. Venturing Youth Protection</li> </ol>

## **Administration**

In a case where a leader is out of compliance with this policy at the time of re-charter, the Unit Commissioner and District Executive will work with the untrained leader and the unit leadership to determine the appropriate course of action. The charter will be held until the issue is properly resolved.

Leaders must be properly trained for all of the positions for which they are currently registered. For example, if a leader is registered as a Boy Scout Troop Committee Chair and a Cub Scout Den leader, he or she must be trained as identified for both positions.

If a leader has been trained in a previous course which is equivalent to a course listed above, this policy does not demand that the leader update his or her training, as long as he or she is in compliance with National standards. For instance, leaders that have been trained in "New Leader Essentials" are not required to be trained in "This is Scouting." Leaders are required to keep their Youth Protection current. However, all leaders are strongly encouraged to keep their training current, either by taking the updated training or by serving on staff to teach the training.

## **Quality Unit Award**

All units are encouraged to pursue the Quality Unit Award. National BSA studies have shown that on the whole, scout units led by trained leaders present a higher-quality program that retains youth members longer so as to have a positive impact on their values and character. Toward accomplishing that particular aspect of the Quality Unit Award, all units will, by 2012, establish a goal of 100% trained Top and Direct-contact Leaders and Committee Chairs. Additionally, it is strongly encouraged that units choose to establish a goal of 100% trained Committee Members.